

## Message Text

LIMITED OFFICIAL USE

PAGE 01 NAPLES 00805 180911Z

53

ACTION EUR-12

INFO OCT-01 ISO-00 SP-02 AID-05 EB-07 NSC-05 CIEP-01

TRSE-00 SS-15 STR-04 OMB-01 CEA-01 CIAE-00 COME-00

FRB-03 INR-07 NSAE-00 USIA-06 XMB-02 OPIC-03 LAB-04

SIL-01 FTC-01 /081 W

----- 109026

R 171605Z JUL 75

FM AMCONSUL NAPLES

TO SECSTATE WASH 4507

INFO AMEMBASSY ROME

AMCONSUL MILAN

LIMITED OFFICIAL USE NAPLES 805

E.O. 11652: N/A EINV, IT

SUBJECT: RICHARDSON-MERRELL: FIRM FIRES 381 EMPLOYEES

REF: NAPLES 734, NAPLES 665, NAPLES 596, NAPLES 099

1. ON JULY 14 R-M SENT TERMINATION NOTICES TO 381 EMPLOYEES, THUS CARRYING OUT ITS PLAN TO FIRE ALMOST 4 OF ITS LABOR FORCE IN ORDER TO RESTRUCTURE ITS ENTIRE OPERATION. UPON BECOMING AWARE OF R-M'S DECISION, WORKERS DECLARED AN "ASSEMBLEA PERMANENTE" AT THE PLANT INSISTING THAT THIS CONTINUOUS MEETING OF THE WORKERS DID NOT CONSTITUTE AN OCCUPATION OF THE PLANT. ON JULY 16, FINDING IT IMPOSSIBLE TO CONTINUE OPERATIONS, R-M LOCAL PRESIDENT HERNANDEZ AND THE REST OF HIS MANAGEMENT STAFF VACATED THE PLANT PREMISES.

PAGE 2 RUFLSKA3520 C O N F I D E N T I A L

HERNANDEZ TOLD REPORTING OFFICER THAT DIFFERENCE BETWEEN OCCUPATION AND "ASSEMBLEA PERMANENTE" IS ONE OF "LEGAL SEMANTICS" BUT AMOUNTS TO THE SAME THING. HE ADDED THAT ON JULY 17 HE WOULD ASK THE PREFECT TO REQUEST A COURT ORDER RESTORING MANAGEMENT TO ITS POSITION

IF, AFTER THIS IS EFFECTED, THE "ASSEMBLEA PERMANENTE" PERSISTS, HE WILL "ROUTINELY" ASK THE PREFECT TO "GET THE PEOPLE OUT" TO LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 NAPLES 00805 180911Z

ENABLE MANAGEMENT TO RESUME PLANT OPERATIONS.

2. THE PCI, AS EXPECTED, HAS REACTED VIGOROUSLY TO THE R-M FIRINGS. IN AN COMMUNIQUE RELEASED ON JULY 15 THE SECRETARIAT OF THE REGIONAL COMMUNIST PARTY DECLARED THAT THE FIRINGS REFLECT "THE LOGIC OF MULTINATIONALS: MAXIMIZE PROFITS REGARDLESS OF THE COUNTRY'S SOCIAL AND ECONOMIC NEEDS." THE COMMUNIQUE FURTHER STATES THAT THE REGIONAL AUTHORITIES SHOULD INTERVENE AND THAT THE ENTE NAZIONALE IDROCARBURI (ENI) SHOULD RELIEVE R-M'S MANAGEMENT OF ITS RESPONSIBILITIES AND ASSUME CONTROL OF FIRM.

3. COMMENT: HERNANDEZ DOUBTS THE PREFECT WILL TAKE ANY ACTION WHICH WILL ANTAGONIZE THE WORKERS, BUT IN UNLOADING THE PROBLEM ON THE PREFECT'S DOORSTEP, HERNANDEZ STATES HE RETAINS HIS LEGAL POSITION AS A CORPORATE MANAGER, AND IN EFFECT, FORCES LOCAL AUTHORITIES TO COME TO GRIPS WITH PROBLEM THAT HE, NOTWITHSTANDING A GREAT DEAL OF

PAGE 3 RUFLSKA3520 C O N F I D E N T I A L  
NEGOTIATION, HAS BEEN UNABLE TO SOLVE. COLANTONIO

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR RELATIONS, SUBSIDIARIES, INDUSTRIAL PLANTS, NEGOTIATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 17 JUL 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** KelleyW0  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975NAPLES00805  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750248-1268  
**From:** NAPLES  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1975/newtext/t19750747/aaaabpso.tel  
**Line Count:** 79  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 75 NAPLES 734, 75 NAPLES 665, 75 NAPLES 596, 75 NAPLES 99  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** KelleyW0  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 05 JUN 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <05 JUN 2003 by ifshinsr>; APPROVED <15 OCT 2003 by KelleyW0>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
06 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** RICHARDSON-MERRELL: FIRM FIRES 381 EMPLOYEES  
**TAGS:** APER, EINV, ELAB, US, IT, RICHARDSON-MERREL PHARMACEUTICALS  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006